

## Appendix A(i)

### Medium Term Financial Plan 2014/15 to 2017/18 (Council Tax Freeze with revised expected growth in council tax base in 14/15 and a 0.75% increase in council tax base from 2015/16)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,927	28,346	28,902
Pay Adjustment	160	204	212	518	218
Inflation Adjustment		86	98	103	98
Savings	-1,584	-579	-238	-10	-12
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	386			
Growth	238	420	-194	-77	-12
Previous year growth adjustments		-35	34	68	0
Revenue Contribution to Capital	1,035	124	-438		
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Specific Projects	1,181	1,254			
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - Funding Pressures					
Contribution to/(from) Reserves - Moving Forward Agenda					
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000	-1,254			
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Govt Funding	-6,934	-6,011	-5,018	-4,030	-3,416
Business Rates	-4,495	-4,583	-4,709	-5,024	-5,201
Council Tax Support Grant					
Council Tax Receipts Surplus/Deficit	-188	-190			
Council Tax Freeze Grant 11/12					
Council Tax Freeze Grant 13/14					
Specific Grants (S.31)	-1,166	-1,178	-1,178	-1,178	-1,178
Council Tax Receipts	-16,205	-16,632	-16,757	-16,882	-17,009
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-28,594</b>	<b>-27,662</b>	<b>-27,114</b>	<b>-26,804</b>
Shortfall for year	0	333	684	1,788	2,392
Cumulative savings requirement	0	333	1,017	2,805	5,197

## Appendix A(ii)

### Medium Term Financial Plan 2014/15 to 2017/18 (2% Council Tax increase with revised expected growth in council tax base in 14/15 and a 0.75% increase in council tax base from 2015/16)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,927	28,346	28,902
Pay Adjustment	160	204	212	518	218
Inflation Adjustment	0	86	98	103	98
Savings	-1,584	-579	-238	-10	-12
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	386	0	0	0
Growth	238	420	-194	-77	-12
Previous year growth adjustments		-35	34	68	0
Revenue Contribution to Capital	1,035	124	-438	0	0
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Specific Projects	1,181	1,254			
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - Funding Pressures					
Contribution to/(from) Reserves - Moving Forward Agenda					
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000	-1,254	0		
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Govt Funding	-6,934	-6,011	-5,018	-4,030	-3,416
Business Rates	-4,495	-4,583	-4,709	-5,024	-5,201
Council Tax Support Grant	0	0	0	0	0
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Council Tax Freeze Grant 11/12	0	0	0	0	0
Council Tax Freeze Grant 13/14	0	0	0	0	0
Specific Grants (S.31)	-1,166	-1,178	-1,178	-1,178	-1,178
Council Tax Receipts	-16,205	-16,965	-17,431	-17,911	-18,403
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-28,927</b>	<b>-28,336</b>	<b>-28,142</b>	<b>-28,198</b>
Shortfall for year	0	0	10	760	998
Cumulative savings requirement	0	0	10	770	1,768

### Appendix A(iii)

#### Medium Term Financial Plan 2014/15 to 2017/18 (1% Council Tax decrease with revised expected growth in council tax base in 14/15 and a 0.75% increase in council tax base from 2015/16)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,927	28,346	28,902
Pay Adjustment	160	204	212	518	218
Inflation Adjustment	0	86	98	103	98
Savings	-1,584	-579	-238	-10	-12
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	386	0	0	0
Growth	238	420	-194	-77	-12
Previous year growth adjustments		-35	34	68	0
Revenue Contribution to Capital	1,035	124	-438	0	0
<b>Net Operating Budget</b>	<b>28,550</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Specific Projects	1,181	1,254			
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - Funding Pressures					
Contribution to/(from) Reserves - Moving Forward Agenda					
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000	-1,254	0		
<b>Net Budget Requirement</b>	<b>28,988</b>	<b>28,927</b>	<b>28,346</b>	<b>28,902</b>	<b>29,196</b>
Govt Funding	-6,934	-6,011	-5,018	-4,030	-3,416
Business Rates	-4,495	-4,583	-4,709	-5,024	-5,201
Council Tax Support Grant	0	0	0	0	0
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Council Tax Freeze Grant 11/12	0	0	0	0	0
Council Tax Freeze Grant 13/14	0	0	0	0	0
Specific Grants (S.31)	-1,166	-1,178	-1,178	-1,178	-1,178
Council Tax Receipts	-16,205	-16,466	-16,423	-16,381	-16,339
<b>Total Funding Available</b>	<b>-28,988</b>	<b>-28,428</b>	<b>-27,328</b>	<b>-26,613</b>	<b>-26,134</b>
Shortfall for year	0	499	1,018	2,290	3,062
Cumulative savings requirement	0	499	1,517	3,807	6,869

## Appendix B

### Funding, Pay and Inflation adjustments

Notes	Expenditure/Income	2014/15 %	2015/16 %	2016/17 %	2017/18 %
1	Council Tax (Model 1)	+0.0	+0.0	+0.0	+0.0
2	Council Tax (Model 2)	+2.0	+2.0	+2.0	+2.0
3	Council Tax (Model 3)	-1.0	-1.0	-1.0	-1.0
4	Formula Grant	-13.3	-16.5	-19.7	-15.2
5	Business Rates	+2.0	+2.7	+6.7	+3.5
6	Grey book Employees	+1.0	+1.0	+1.0	+1.0
7	Green book Employees	+1.0	+1.0	+1.0	+1.0
8	Members Allowances	+1.0	+1.0	+1.0	+1.0
9	Employers National Insurance	+0.0	+0.0	+3.4	+0.0
10	Employers Pension Costs	+0.0	+0.0	+0.0	+0.0
11	General Inflation	+1.9	+1.9	+2.0	+2.0
12	Utilities	+5.0	+5.0	+5.0	+5.0
13	Fuel	+6.0	+6.0	+6.0	+6.0
14	Rates	+2.0	+2.0	+2.0	+2.0

- 1 Council Tax Model 1 - Budget with Council Tax freeze in 2014/15
- 2 Council Tax Model 2 - Budget with 2% Council Tax increase from 2014/15 onwards
- 3 Council Tax Model 3 - Budget with 1% Council Tax decrease from 2014/15 onwards
- 4 Formula Grant - Assumptions based on latest detail from DCLG
- 5 Business Rates - Assumed growth in base
- 6 Employee increase of 1% has been applied to grey book staff from 2014/15
- 7 Employee increase of 1% has been applied to green book staff from 2014/15
- 8 Members Allowances - 1% increase from 2014/15
- 9 No notification of Employers National Insurance rates received for 2014/15
- 10 No change for Employers costs of Pension for Fire-fighters or LGPS at present
- 11 1.9% general inflation has been assumed for 2014/15
- 12 Gas and Electricity charges assumed increase of 5% for 2014/15
- 13 Fuel rates constant at 6% per year
- 14 Rates - a 2.0% increase has been assumed

## Appendix C

### SAVINGS BIDS 2014/15 TO 2017/18

Ref	Dept	Amount				Outcome of BTB	Comments
		2014/15	2015/16	2016/17	2017/18		
	<b>Total for Public Safety bids agreed</b>	192,600	423,600	426,600	426,600		
SAPS09	Public Safety	19,860	19,860	19,860	19,860	Agreed	Bank Holiday Overtime
SAPS10	Public Safety	26,550	26,550	26,550	26,550		Co-responder SCAS scheme (recovery of costs relating to GRPS15)
	<b>Total for Public Safety new bids received</b>	46,410	46,410	46,410	46,410		
	<b>Grand total for Public Safety</b>	<b>239,010</b>	<b>470,010</b>	<b>473,010</b>	<b>473,010</b>		
	<b>Total for POD bids agreed</b>	25,000	25,000	25,000	25,000		
	<b>Total for POD new bids received</b>	0	0	0	0		
	<b>Grand total for POD</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>		
	<b>Total for Finance &amp; Assets bids agreed</b>	44,380	44,380	44,380	44,380		
SAFA14	Finance & Assets	21,000	21,000	21,000	21,000	Agreed	Audit fee reduction
SAFA15	Finance & Assets	30,000	30,000	30,000	30,000	Agreed	Solar Panel income
SAFA16	Finance & Assets	10,000	17,000	24,000	36,000	Agreed	Reduction in MRP
SAFA17	Finance & Assets	200,000	200,000	200,000	200,000	Agreed	LGPS pensions contribution reduction
	<b>Total for Finance &amp; Assets new bids received</b>	261,000	268,000	275,000	287,000		
	<b>Grand total for Finance &amp; Assets</b>	<b>305,380</b>	<b>312,380</b>	<b>319,380</b>	<b>331,380</b>		
	<b>Total new savings bids</b>	<b>307,410</b>	<b>314,410</b>	<b>321,410</b>	<b>333,410</b>		
	<b>Bids previously agreed</b>	<b>261,980</b>	<b>492,980</b>	<b>495,980</b>	<b>495,980</b>		
	<b>Minor savings below £10k</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>		
	<b>Total savings bids</b>	<b>579,390</b>	<b>817,390</b>	<b>827,390</b>	<b>839,390</b>		
	<b>Increase in savings from previous year</b>	<b>579,390</b>	<b>238,000</b>	<b>10,000</b>	<b>12,000</b>		

## Appendix D

### GROWTH BIDS 2014/15 TO 2017/18

Ref	Dept					Outcome of BTB	Linked to Savings Bid (Give detail)?	Comments
		2014/15	2015/16	2016/17	2017/18			
	<b>Total for Public Safety bids agreed</b>	22,680	6,480	6,480	6,480			
GRPS12	Public Safety	71,160	-7,260	-7,260	-7,260	Agreed		Operational Support Room Staffing
GRPS14	Public Safety	61,100				Agreed		Smoke Alarm provision
GRPS15	Public Safety	26,550	26,550	26,550	26,550			Co-responder SCAS scheme (cost neutral - exp will be recovered)
	<b>Total for Public Safety new bids received</b>	158,810	19,290	19,290	19,290			
	<b>Grand total for Public Safety</b>	<b>181,490</b>	<b>25,770</b>	<b>25,770</b>	<b>25,770</b>			
	<b>Total for POD bids agreed</b>	17,560	16,370	16,370	4,830			
	<b>Total for POD new bids received</b>	0	0	0	0			
	<b>Grand total for POD</b>	<b>17,560</b>	<b>16,370</b>	<b>16,370</b>	<b>4,830</b>			
	<b>Total for Finance &amp; Assets bids agreed</b>	125,230	138,510	61,130	61,130			
GRFA08	Finance & Assets	60,000	10,000	10,000	10,000	Agreed	Linked to Capital Bid	Software and on-going support for Command Support Unit
GRFA10	Finance & Assets	36,000	36,000	36,000	36,000		Linked to Capital Bid	Revenue impact of 2014/15 capital schemes
	<b>Total for Finance &amp; Assets new bids received</b>	96,000	46,000	46,000	46,000			
	<b>Grand total for Finance &amp; Assets</b>	<b>221,230</b>	<b>184,510</b>	<b>107,130</b>	<b>107,130</b>			
	<b>Total new growth bids</b>	<b>254,810</b>	<b>65,290</b>	<b>65,290</b>	<b>65,290</b>			
	<b>Bids previously agreed</b>	<b>165,470</b>	<b>161,360</b>	<b>83,980</b>	<b>72,440</b>			
	<b>Total growth bids</b>	<b>420,280</b>	<b>226,650</b>	<b>149,270</b>	<b>137,730</b>			
	<b>Increase in growth from previous year</b>	<b>420,280</b>	<b>-193,630</b>	<b>-77,380</b>	<b>-11,540</b>			

## Appendix E

### CAPITAL PROGRAMME 2014/15-2017/18

	2014/15	2015/16	2016/17	2017/18	
	Budget Requests £	Budget Requests £	Budget Requests £	Budget Requests £	Additional Comments
<b>Property Portfolio</b>					
Property Review	550,000	600,000	600,000	600,000	Priority 1's plus a number of priority 2's
<b>Property Total</b>	<b>550,000</b>	<b>600,000</b>	<b>600,000</b>	<b>600,000</b>	
<b>Fire Appliances &amp; Equipment</b>					
Purchase of BA Telemetry equipment	174,000	122,000			Telemetry phase of RPE replacement
Operational Equipment	57,150	57,150	57,150	57,150	Annual replacement of ladders & general Op equip
PPE Uniform	33,200				
Operational Equipment		600,000	600,000	600,000	Agreed in 13/14 capital budget
Incident Command Unit Replacement	155,000				Purchase of CSU and share ICU with RBFRS
<b>Fire Appliances &amp; Equipment Total</b>	<b>419,350</b>	<b>779,150</b>	<b>657,150</b>	<b>657,150</b>	
<b>Support</b>					
ICT	260,000	100,000	100,000	100,000	
Hydrant Vans	13,400				Total budget £28k - £15k in a reserve
Workshop Service Van	24,500				
<b>Support Total</b>	<b>297,900</b>	<b>100,000</b>	<b>100,000</b>	<b>100,000</b>	